Name: David Smith

Profile Summary:

HR Manager with over 10 years of experience in employee relations, talent acquisition, and performance management.

Technical Skills:

- Recruitment and Onboarding

- Labor Laws and Compliance

- HRIS (Workday, BambooHR)

- Communication, Conflict Resolution

Work Experience:

- HR Manager, PeopleFirst Inc. (2015-Present)

- Developed and implemented employee engagement programs, reducing turnover by 30%

- Managed a team of 10 HR professionals overseeing 500+ employees

- HR Specialist, TalentFinders (2010-2015)

- Coordinated recruitment drives that filled 80% of vacancies within 60 days

- Developed training modules for new hires

Education:

- M.A. in Human Resources, New York University (2010)

Contact Information:

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